**13-2323. Whistleblower Protection Act; retaliatory action.**

“Retaliatory action” means taking any discriminatory or adverse employment action against a public employee in the terms and conditions of public employment.

USE NOTES

This instruction should be given in a case alleging violation of the Whistleblower Protection Act (“WPA”), NMSA 1978, §§ 10-16C-1 to -6 (2010), if there is a dispute about whether the employer’s action of which the employee complains is “retaliatory action” as defined by the WPA.

[Adopted by Supreme Court Order No. 22-8300-030, effective for all cases pending or filed on or after December 31, 2022.]