**13-2306. Cause justifying discharge.**

If \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (*employer*) agreed that \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (*employee*) could be discharged only for cause, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (*employer*) could discharge \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (*employee*) without violating the agreement if \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (*employer*) in fact believed that [he] [she] had a sufficient cause to justify the discharge of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (*employee*) and that belief was reasonable.

USE NOTES

This instruction should be used if UJI 13-2302 is given.

[Approved, effective January 1, 1999.]